



To: All Town of Waxhaw Employees
From: Emily Learned, Human Resources Director
Re: 2026 Approved Holiday Leave Schedule

The following holidays have been approved for observance for the 2026 calendar year for employees of the Town of Waxhaw. The Town of Waxhaw generally follows the Office of State Human Resources 2026 holiday schedule as approved by the NC State Human Resources Commission and as approved by the Town Manager and Board of Commissioners.

Note that certain departments and/or job duties may require working on a holiday. All holidays will be paid out and holidays will not accrue and/or roll into sick leave.

Holiday	Observance	Day of Week
New Year's Day	January 1, 2026	Thursday
Martin Luther King Jr. Birthday	January 19, 2026	Monday
Good Friday	April 3, 2026	Friday
Memorial Day	May 25, 2026	Monday
Independence Day	July 3, 2026	Friday
Labor Day	September 7, 2026	Monday
Veterans Day	November 11, 2026	Wednesday
Thanksgiving	November 26 and 27, 2026	Thursday and Friday
Christmas	December 24, 25 and 28, 2026	Thursday, Friday and Monday
Employee Birthday *Approved Holiday	On birthday or within reasonable time period after birthday. New employees are not eligible to use if hire date is after birthdate.	Floating
Personal Day/Floating Holiday *Approved Holiday	Employees can take a day to observe a holiday/day of importance to them or enjoy a day off for any personal reason	Floating